VDF Sexual Harassment Policy Quiz

1) Fill in the blanks on this answer page with T (true) or F (false)
2) There are 15 questions
3) A score of 100% is required to pass the quiz
4) Turn in completed answer sheet to the officer or NCO who is administering the test
5) Graded copy will be returned to you
6) Copy will be added to your MHRR and forwarded to VDF FORHQ

Signature:
Name (Printed):
Rank:
VDF ID#:
Unit:
Date:

_____ 1) Using position or influence to pressure a subordinate for a date is an example of Sexual Harassment.

_____ 2) Sex/Gender issues are the most common EO-related complaint areas.

_____ 3) Research shows men and women are socialized the same and often communicate and work together similarly.

_____ 4) Sexual harassment is a form of discrimination which involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature or sexual comments or jokes which create a hostile environment.

_____ 5) An example of Quid Pro Quo Harassment would be offering a rank increase for sexual favors.

_____ 6) If you have been sexual harassed just ignore it because it will eventually stop.

_____ 7) As a supervisor, you have no obligation to stop sexual harassment, because it is really none of your business.

_____ 8) To prevent sexual harassment, you should examine your own behavior and show respect for all individuals.
9) Only the person who is harassed is responsible for stopping the harassment.

10) DoD defines Sexual Assault as intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim does not or cannot consent.

11) Rape is the only defined example of Sexual Assault.

12) To prevent sexual assault, be prepared and safe, and firmly communicate your limits.

13) If you are sexually assaulted, make sure that you get yourself cleaned up so that you are presentable to the authorities.

14) Sexual Harassment and Sexual Assault are illegal, immoral, disrespectful, and can end a career.

15) There is ZERO tolerance in the Virginia Defense Force for sexual harassment or sexual assault.

Signature of administering officer/NCO:

Name of administering officer/NCO (Printed):

Date: