

VDF Sexual Harassment Policy Quiz

- 1) Fill in the blanks on this answer page with T (true) or F (false)
- 2) There are 15 questions
- 3) A score of 100% is required to pass the quiz
- 4) Turn in completed answer sheet to the officer or NCO who is administering the test
- 5) Graded copy will be returned to you
- 6) Copy will be added to your MHRR and forwarded to VDF FORHQ

Signature:

Name (Printed):

Rank:

VDF ID#:

Unit:

Date:

_____ 1) Using position or influence to pressure a subordinate for a date is an example of Sexual Harassment.

_____ 2) Sex/Gender issues are the most common EO-related complaint areas.

_____ 3) Research shows men and women are socialized the same and often communicate and work together similarly.

_____ 4) Sexual harassment is a form of discrimination which involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature or sexual comments or jokes which create a hostile environment.

_____ 5) An example of Quid Pro Quo Harassment would be offering a rank increase for sexual favors.

_____ 6) If you have been sexual harassed just ignore it because it will eventually stop.

_____ 7) As a supervisor, you have no obligation to stop sexual harassment, because it is really none of your business.

_____ 8) To prevent sexual harassment, you should examine your own behavior and show respect for all individuals.

- _____ 9) Only the person who is harassed is responsible for stopping the harassment.
- _____ 10) DoD defines Sexual Assault as intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim does not or cannot consent.
- _____ 11) Rape is the only defined example of Sexual Assault.
- _____ 12) To prevent sexual assault, be prepared and safe, and firmly communicate your limits.
- _____ 13) If you are sexually assaulted, make sure that you get yourself cleaned up so that you are presentable to the authorities.
- _____ 14) Sexual Harassment and Sexual Assault are illegal, immoral, disrespectful, and can end a career.
- _____ 15) There is ZERO tolerance in the Virginia Defense Force for sexual harassment or sexual assault.

Signature of administering officer/NCO:

Name of administering officer/NCO (Printed):

Date: