



VIRGINIA DEFENSE FORCE

VDF 102: Soldier Values & Ethics



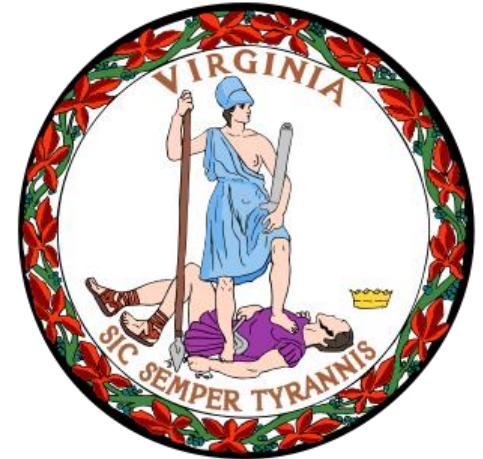
VDF 102 Purpose

Action: Discuss Virginia Defense Force (VDF) and soldier values.

Conditions: Interactive classroom

Standard: Be able to discuss VDF missions, and how soldier values/VA SHARP/EO and ethics help accomplish those missions.

- ***SILENCE CELLPHONES**
- ***50/10 TIMEKEEPER**
- ***SIGN IN FOR CREDIT**
- ***TESTABLE**





Course Objectives

At the completion of this period of instruction, you should be familiar with the following:

- **Be able to discuss VDF missions**
- **Define Soldier Values/VA SHARP/EO**
- **Describe L-D-R-S-H-I-P**
- **Explain how ethics contribute to VDF missions**

Vision

- The VDF will provide a **ready, competent, professional** Reserve to support Virginia National Guard forces in their civil support, training, and military operations missions, and to augment National Guard and civilian emergency response authorities during times of natural or man-made disaster.



MISSION

- **The Virginia Defense Force provides an organized, trained, and disciplined military force to assist the Virginia Department of Military Affairs (DMA) and the Virginia National Guard in the conduct of domestic operations in support of (ISO) civilian authorities, and other Commonwealth of Virginia agencies as directed by competent authority.**



Philosophy

- **TAG VISION**
 - **Ready force, fully integrated and supported**
 - **Civil Support is key**
- **CG VDF VISION**
 - **Field growing, respected, integrated and fully supported force**
 - **Life balance**



Philosophy

- **OLD DOG**
 - Reminiscing, not helpful, gasbag
 - **DON'T BE THAT DOG!**



Philosophy

- **PUPPY**
 - **Unfocused and not serious**
 - **DON'T BE THAT DOG!**



Philosophy

- **HARD CHARGING PIT BULL**
 - **Wrong understanding of esprit**
 - **DON'T BE THAT DOG!**



Philosophy

- **SERVICE DOG**
 - **Functional, relevant, auxiliary**
 - **BE THAT DOG!**



VDF Standards



VDF Standards

Standards are statements of how the VDF as an organization and as individual soldiers conducts itself.

Standards establish a level of performance that is expected of every member.



VDF Standards

- 1. VDF is a uniformed military force under the command of the Adjutant General.**
- 2. VDF members serve in two duty statuses: TRAINING and STATE ACTIVE DUTY. VDF troops are called to State Active Duty when authorized by the Governor and tasked by the Joint Operations Center, JFHQ, Virginia Department of Military Affairs.**



VDF Standards

3. Minimum satisfactory participation is 10 training assemblies per year.

4. The VDF is authorized firearms only at the direction of the Governor.

5. Members on duty are under military discipline and will obey lawful orders.



VDF Standards

6. Customs and courtesies will be rendered with respect for individuals and the VDF.

7. Personal integrity is an absolute requirement. We do not tolerate lying, quibbling, cheating, or stealing.

8. The senior line officer, warrant officer, noncommissioned officer, or enlisted person assigned to a unit oversees that unit.



VDF Standards

9. Every member is responsible for achieving the highest degree of training in his or her duties possible.

10. Every VDF member is a potential trainer in an emergency.

11. Rank indicates responsibility for decision making. Commissioned, Warrant, and Noncommissioned officers have key roles.



VDF Standards

12. The chain of command will be followed.

13. Members in the field wear the Class C Uniform, clean, neat, boots polished, shaved, and with good personal hygiene.

14. Members in the field carry their equipment with them at all times.



VDF Standards



15. Superior performance is recognized by awards and is a promotion requirement.

16. All leaders are responsible for troop safety.

17. Every member on duty represents the VDF, the Adjutant General, the Governor, and the Commonwealth and will govern his or her dress and behavior accordingly.

VDF L-D-R-S-H-I-P



Soldier Values: L-D-R-S-H-I-P



- **Loyalty:** Bear true faith and allegiance to the U.S. Constitution, the service, your unit, and other soldiers.
- **Duty:** Fulfill your obligations.
- **Respect:** Treat people as they should be treated.
- **Selfless Service:** Put the welfare of the nation, the service, and your subordinates before your own.
- **Honor:** Live up to all the Soldier values.
- **Integrity:** Do what's right, legally and morally.
- **Personal Courage:** Face fear, danger, or adversity (physical or moral).



Soldier Values: L-D-R-S-H-I-P



- **Loyalty:** *Commitment* to bear true faith and allegiance to the U.S. Constitution, the service, your unit, and other Soldiers (“**Soldier Care**”).

Soldier Care - We must deter:

- Dishonest, criminal, and self-destructive behaviors
- Suicide
- Alcohol and drug abuse
- Discriminatory behavior



Soldier Values: L-D-R-S-H-I-P



- **Mental health is a large component of Soldier Care.**
- **Suicide Prevention Lifeline**
 - **800-273-8255**
- **Veteran Crisis Line**
 - **Veterans and their loved ones can call 800-273-TALK (8255) and Press 1, chat online, or send a text message to 838255 to receive confidential support 24 hours a day, 7 days a week, 365 days a year.**





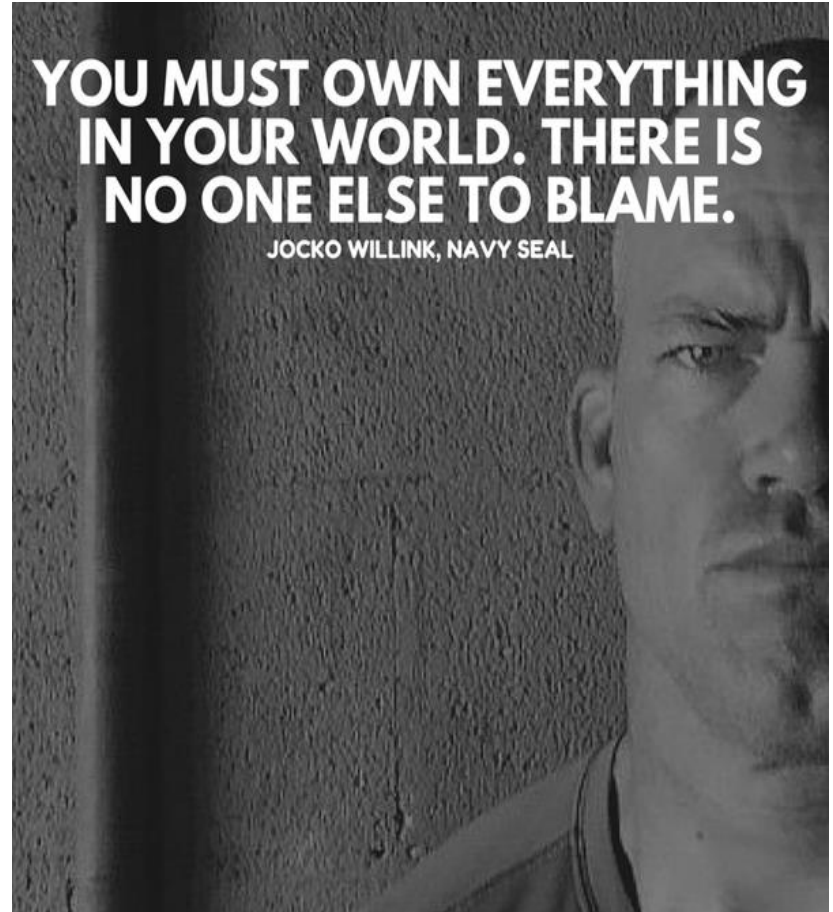
Soldier Values: L-D-R-S-H-I-P



- **Duty:** fulfill professional, legal, and moral obligations
- **Duty:** accomplish all assigned tasks to the best of one's ability
- **Duty:** willingness to accept full responsibility for the actions of one's self, and those of one's subordinates

YOU MUST OWN EVERYTHING
IN YOUR WORLD. THERE IS
NO ONE ELSE TO BLAME.

JOCKO WILLINK, NAVY SEAL





Soldier Values: L-D-R-S-H-I-P



- **Respect: treat people as they should be treated**
 - **Act with proper protocol as to position, and without bias of any kind**
 - **Do not be a slob (to superiors) or a bully (to subordinates)**

“You can easily judge the character of a man by how he treats those who can do nothing for him.” –Johann Wolfgang von Goethe



Soldier Values: L-D-R-S-H-I-P



- **Respect: treat people as they should be treated**
 - **Create an environment free of unlawful discrimination and offensive behavior**
 - **As a Soldier, you are a community leader!**
 - **On and off post/Duty and non-duty hours**
 - **Working, living and recreational environments**



Soldier Values: L-D-R-S-H-I-P



- **Respect: treat people as they should be treated**
 - **Sexual Harassment of any kind is *not* tolerated by the VDF**
 - **Equal Opportunity and Fair Treatment**
 - **To soldiers, family members, and civilians, without regard to race, color, age, religion, gender, or national origin**



Soldier Values: L-D-R-S-H-I-P



- **Selfless Service:** Put the welfare of the nation, the Service, and your subordinates before your own; those entities/ideals come ahead of the personal safety or career of the individual.
- **Selfless service:** Give credit where credit is due; never unjustly take credit for something you did not do.

“True service is when you serve others without expecting anything in return.” –Sunday Adelaja



Soldier Values: L-D-R-S-H-I-P



- **Honor: Adherence to a public moral code, not protection of a reputation**
- **Honor is a moral virtue - a state of being or character that people possess by upholding the values that make up the VDF's public moral code.**
- **Honor depends upon the exemplary display of integrity, courage, loyalty, respect, selfless service, and duty.**

“We sleep peaceably in our beds at night only because rough men stand ready to do violence on our behalf.” – George Orwell



Soldier Values: L-D-R-S-H-I-P



- **Integrity: Possess high personal moral standards and being honest in word and deed.**

A **true leader** has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others. He does not set out to be a leader, but becomes one by the **equality of his actions and the integrity of his intent.**

— Douglas MacArthur —

AZ QUOTES



Soldier Values: L-D-R-S-H-I-P



- **Personal courage manifests physical and moral bravery. It depicts the military virtue that enables us to face fear, danger, or adversity no matter what the situation is, whether it be physical or moral.**
- **Personal courage is the strength to do what is right; to adhere to a higher standard of personal conduct; to lead by example; and to make tough decisions under stress and pressure.**
- **“It doesn’t take a hero to order men into battle. It takes a hero to be one of those men who goes into battle.” Gen. H. Norman Schwarzkopf**



Soldier Values: L-D-R-S-H-I-P



A Soldier Promotes:

- **Proper, values-based behavior**
- **Tolerance of those different from us**
- **Ethical Decision-Making**
- **Respect for others, their property and respect for ourselves**
- **Adherence to the Government Code of Conduct**



Soldier Values: L-D-R-S-H-I-P



A Soldier is:

- **Loyal to the Constitution, regulations, laws and ethics over personal gain**
- **Protects military property**
- **Acts impartially and does not accept bribes**
- **Does not mix military and private dealings**
- **Does not misuse military time and resources for personal projects**
- **Apolitical. A soldier may participate in politics, but:**
 - **Not in uniform**
 - **Not on duty**
 - **Not in workplace**



Soldier Values: L-D-R-S-H-I-P



Public Service Is A Public Trust

- **We should all affirm the special trust the American people have reposed in us, and the honor we have in serving, by always maintaining the highest standards of conduct and behavior.**



Soldier Values: L-D-R-S-H-I-P



You Must Disclose Waste, Fraud And Abuse

- **Each of us has a moral and legal duty to disclose waste of Government resources, fraud, or abuse of privilege, position, or personnel. However, such reports demand high-level interest and must never be made flippantly or for spite.**



Soldier Values: L-D-R-S-H-I-P



Satisfy Your Moral, Legal And Financial Obligations

- **By virtue of serving our country, each of us is properly held to a high standard of conduct by the public.**
- **Failure to satisfy moral, legal and financial obligations reflects badly on our families and the VDF and destroys our credibility with those observing us.**



Soldier Values: L-D-R-S-H-I-P



Protect and Conserve Government Property And Do Not Use It For Unauthorized Activities

- **This is the most common problem area. “Authorized activities” are those allowed by competent order and required by the mission.**
- **We all have a duty to use and maintain government property responsibly.**



Soldier Values: L-D-R-S-H-I-P



Avoid Even The Appearance Of Impropriety

- **If a proposed action bothers your conscience even when it seems legal, follow your conscience.**
- **If in doubt, ask the ethics advisor (JAG) for advice.**
- **Avoid any action that may bring you or the VDF into disrepute, even though the action is facially legal.**



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Yours is a proud tradition and great calling!



Questions?